

# AA GRAPEVINE, Inc.

May 18, 2021

To: Current and Past Trustees, Current and Past Directors, Delegates  
Current and Past G.S.O. and Grapevine Staff  
Central Offices/Intergroups

Re: **Publisher, AA Grapevine, Inc.**

---

Dear Friends,

The AA Grapevine, Inc. has begun the search for a new Publisher as Albin Z. retired in April 2021. We thank Albin for his years of service to the A.A. Fellowship. Consistent with our established Procedures, following Albin's April departure, our Search Committee is releasing this vacancy announcement in order to help identify the best possible candidate for our AA Grapevine.

Following are qualifications for the position:

- Exemplifies a history of leadership, innovation, and goal achievement in a multimedia company, including successful financial management.
- Possesses management experience that integrates creative and collaborative leadership practices.
- Demonstrates success working with cross-functional teams, at multi-site locations, while building and maintaining strong, effective relationships.
- Functional experiences and skills in administering not-for-profit organizations.
- Communicates effectively in oral and written form, with good interpersonal skills.
- Holds a bachelor's degree level or higher.
- Has a minimum of ten years of continuous sobriety in A.A.

Interested members may forward their professional and A.A. service résumés, to Michelle Mirza, AAGV Publisher Search Committee Secretary, at [mirzam@aa.org](mailto:mirzam@aa.org). The deadline for the submission of résumés is June 16, 2021.

The Search Committee suggests that you look for possible applicants among trusted servants. All applicants will be considered by the Search Committee of the AA Grapevine Board. Applications will be treated with the utmost confidentiality.

Thank you for your help.

Sincerely yours,

A handwritten signature in cursive script that reads "Nancy McCarthy".

Nancy McCarthy  
Class A Trustee  
AA GV Publisher Search Committee Chair

Enclosure: Job Description, Publisher, AA Grapevine, Inc.